

Continuing Professional Development

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Background and purpose

- ▶ Process of CPD seeks to ensure that Nurse Practitioners remain up-to-date with the required competencies for their specific areas of practice in Nursing
- ▶ It is also seen as a mechanism that will provide opportunities to practitioners to pursue and achieve professional growth throughout their careers in order to benefit the people of South Africa
- ▶ SANC commenced with process in 2013

CPD requirements

- ▶ Each practitioner will be required to accrue a minimum of fifteen (15) CPD points over a 12-month period that will eventually be linked to the renewal of the Annual Practice Certificate (APC)
- ▶ It is envisaged that the cycle of accrual will commence in July of each year and end in June of the following year
- ▶ The required CPD points will be accrued through activities and events that are offered by CPD Service Providers who are recognised by the SANC. The criteria that will be used to recognise potential CPD Service Providers will be finalised and will be communicated widely, once approved by the Council

Proposed themes of CPD delivery

CONTINUING PROFESSIONAL DEVELOPMENT GRID

NURSING CATEGORY	THEMES FOR DELIVERY AND REQUIRED CPD POINTS					
	Ethical and Legal domains	Area of Practice	Leadership and Management	Teaching	Research	Total CPD Points
Registered/ Professional Nurse	4	6	3	1	1	15
Midwife	4	6	3	1	1	15
General Nurse	4	6	3	1	1	15
Enrolled Nurse	3	9	1	2	Nil	15
Auxiliary Nurse	3	10	1	1	Nil	15

Progress to date

▶ **Development of a CPD Framework**

A CPD Framework was initiated and developed to the current Version 3. This was possible through national and international benchmarking as well as engagement with stakeholders who provided valuable comments and input

▶ **Feasibility study**

A feasibility study was conducted in November and December 2013. The aim of the study was to evaluate the feasibility, acceptability and capacity to establish an effective and sustainable SANCC CPD process for Nurses and Midwives within South Africa

▶ **CPD Pilot study**

A CPD Pilot study was conducted in the Gauteng and Mpumalanga provinces from August 2015 to February 2016

Progress to date (continued)

- ▶ **Consultative Road shows:**

Road shows were conducted by the Council in all nine provinces during June to December 2016 to disseminate information on the purpose, process and nature of CPD.

- ▶ **CPD Stakeholder Forum:**

SANC established a CPD Stakeholder Forum, comprising of leaders in Nursing and Midwifery from the Public and Private sector, South African Military Health Services, Correctional Services, Private and Public Nursing Education Institutions and Labour organisations. This forum meets twice per annum

CPD implementation/roll-out

- ▶ Once all the necessary systems are in place, have been tested and are approved by the Council, the roll-out plan, including the implementation time frames and approach for the implementation of CPD, will be communicated to the profession and related stakeholders.