



SANC INDABA WORKSHOP

PERTINENT LEGISLATIVE IMPERATIVES/SNIPPETS

DATE : 18 19 JUNE 2018

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VENUE: BIRCHWOOD HOTEL

SUMMARY OF PRESENTATION

- Introduction
- Pertinent legislative Snippets relevant to engagements (Centre pieces for the Indaba Workshop)
 - Council of the SANC;
 - Employers;
 - Practitioners;
 - Nursing Education Institutions (NEIs)
 - Students Nurses and midwives and
 - All
- Conclusion

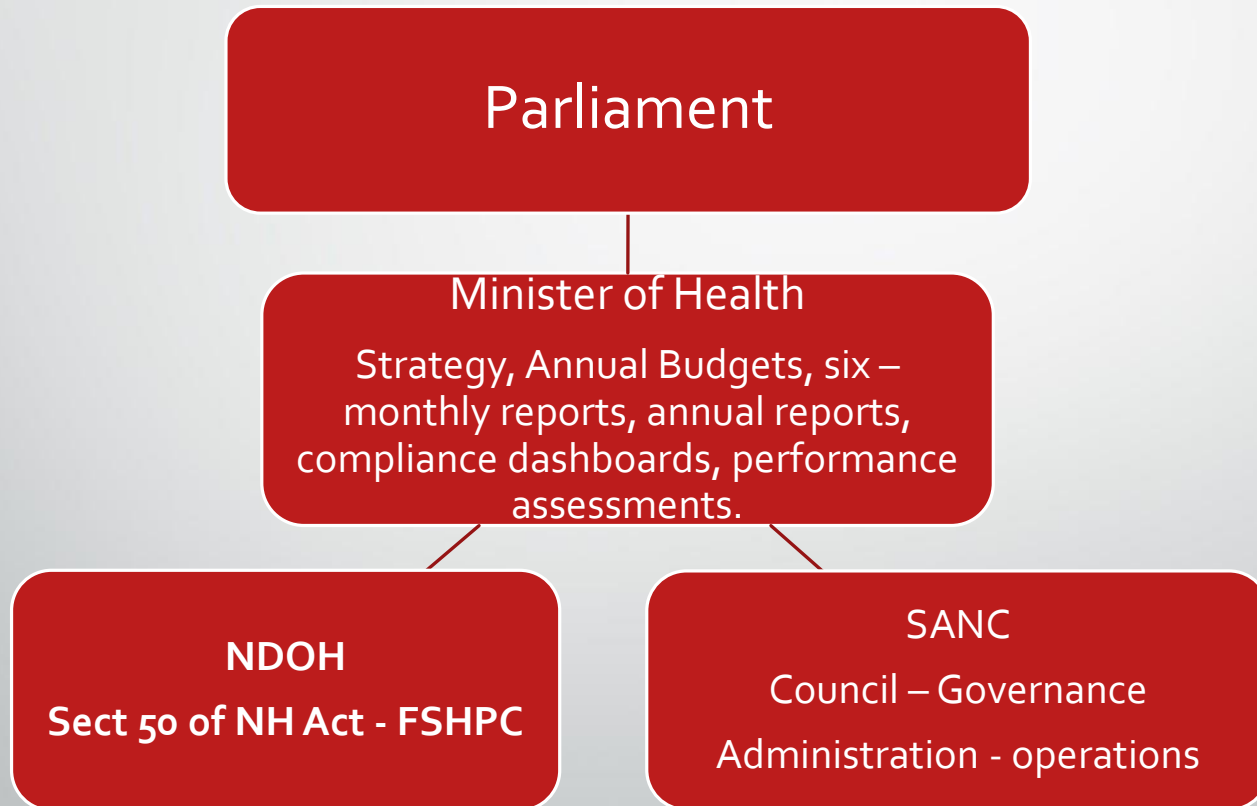
Introduction

- Acknowledgment /Recognition of a need for professional engagement beyond normal stakeholders
- Response to vibe from the profession
- Creation of platform for engagement and sharing matters of the nursing profession
- Need to solicit wisdom from the profession encouraged by composition of delegation and

Centre Piece 1 : The Council of the SANC

- Transient but ever-present concept
- Represented by physical presence = Council members (25)
- Responsibility= Governance oversight
- Ultimate decision - making body of the SANC
- Current = 15th Council since 1944 and 3RD Democratic Council since 2003 (Tenure =2013-2018 (June))
- 16th Council = awaited

Autonomy and/or vs Accountability



Core Professional business of the SANC



Centre Piece 2: Employers

- Practitioners' current registration with the SANC (sect.31 {1})
- Employment of persons not qualified and registered (31{3})
- **(e-)Register** = proof of registration (sect.36 {1}) reliable tool to confirm active membership of practitioners.
- Access to clinical facilities by students not registered by the Council (sect 32{5})
- Validity of Registration Certificates (proof of registration) x1 year/part thereof after completion of training (sect.36{2})
- Annual Returns- not yet implemented
- Unfitness to practice – reporting and supporting though Burden is on Council
- **Death notification**

Centre piece 3 - Practitioners

- ❖ **Registration** with the SANC- **Current APC**, otherwise should not practice (**sect.31{1}**) - Clinical service, academic, research, management and policy making environment (Mechanisms to facilitate ease of payment underway)
 - July to December- correct ref. no., codes etc.
 - Discounted annual fees = 25%-50% (60 and 65 years, respectively)
 - Discounted restorations= retirees and **voluntary removals e.g. unemployed**
 - Information on back of APC and amounts on e-mails
- ❖ **Update personal details**- removal in 6/12 of failure to inform Registrar- Sect.44(1){d}
 - Returned APCs, DDs, Letters, undelivered SMSs, undelivered shortfall letters

Centre piece 4: Nursing Education Institutions (NEIs)

(Person in charge of Nursing Education and Training)

- Notify the SANC and submit information/records in a manner prescribed
 - Commencement (registration), completion, transfer, abandonment of a nursing education programme (sect.32{2-5})
 - All student and all NEIs
 - Failure = offence with applicable penalties
- Correct declarations and records (sect 54)- Misrepresentation > registration
- **Impairment- Report and support- Burden on Council**

Centre Piece 5: Students

NB Indirect client

- Application for registration as student/learner (32 {1}) -
- Misrepresentation, forgery etc.

Centre Piece 6: All

- Practising as nurse while not registered (Criminal) – requires employers' vigilance (Sect 53)
- Misrepresentation to induce registration (sect. 54{a})
- Wilful omission of or false information > aborted professional misconduct proceedings (54{d})-records and information when requested
- Penalties –sect.55 {2}

Conclusion

- Familiarise with provisions of the Act
- Comments on regulations when published for public comments - Ministerial process
- Check SANC website for Qs and As
- Watch for SANC newsletter and share
- Let us talk and talk and talk –rebuild ourselves as professionals and rebuild the respect fro our profession

Conclusion

- Introduction of members of the 15th Council of the SANC



Merci

Committed to Excellence in Quality Humane Nursing Care for All